



## **President Search Committee Meeting Summary**

**Meeting #2 – Monday, September 8, 2025 (via Zoom)**

**Present:** Fr. John Huber CSB, Lori Kuhn, Mary Messana (Chair,) Sr. Lenore Pochelski IHM, Steve Walker, Kelby Woodard, Osmara Zarate '12

**Consultant:** Lorcan Barnes of Lester Consulting Group, Inc.

- Consultant shared feedback learned from Stakeholder Surveys and Community Leader interviews. This information will be used to inform the *Candidate Profile* and recruitment of candidates.
- The Search Committee reviewed a final draft of the *Candidate Profile* and provided feedback for revisions. The *Candidate Profile* will be shared with all DCR stakeholders via email from Mary Messana later this week. The *Candidate Profile* and the *Position Announcement* (one page summary) will be posted on the DCR website as well.
- The consultant shared a list of possible advertising vehicles for the *Position Announcement*, including avenues targeted to communities of color.
- The consultant shared an overview of how he intends to actively recruit candidates in September and October. Outreach includes speaking with local leaders who may be able to recommend qualified colleagues.
- The consultant shared an overview of the screening processes that will take place in November and December.